

6 5 0 4

M.B.A. DEGREE EXAMINATION, 2012

(E-BUSINESS)

(FIRST YEAR)

(PAPER - III)

130. HUMAN RESOURCE MANAGEMENT

December] [Time : 3 Hours

Maximum : 75 Marks

SECTION – A (5 × 3 = 15)

Answer any FIVE questions.

ALL questions carry EQUAL marks.

Write Short notes on:

1. Scope of Human Resource Management.
2. Test Development.
3. Organizational Stabilization Strategies.
4. Job Description.

Turn Over

5. Training as investment.
6. Employee Stock Ownership Plan.
7. Behaviourally Anchored Rating Scales.
8. Quality Circles.

SECTION – B (3 × 15 = 45)

Answer any THREE questions.

ALL questions carry EQUAL marks.

9. In the changing corporate scenario, what place is accorded to Human Resource Management as a function? How does it affect the effectiveness of function as such? – Analyse.
10. “Selection is indeed an elimination process”. – Elaborate.
11. “Job evaluation improves employee satisfaction, performance and commitment”. – Discuss.
12. Compare and contrast any four management development programmes widely practised in industrial organizations in India.
13. Compare and contrast merit and seniority as the promotion criteria.

SECTION – C (1 × 15 = 15)

(Compulsory)

14. Case study:

You have been appointed as the Human Resource Manager of Renaissance Industries Limited, Bangalore. It proposes to select management trainees for its different departments. What sources should it explore and how should the trainee be selected?